



## VACANCY ANNOUNCEMENT

<b>Title</b>	Monitoring, Evaluation, Accountability & Learning Officer – DARIS WACAN
<b>Location</b>	Mandera Town with frequent travels to the project locations
<b>Reporting To</b>	Project Manager
<b>Contract Duration</b>	Twelve (12) Months, renewable based on performance and funding availability
<b>Posting Date</b>	22 <sup>nd</sup> November 2024
<b>Deadline Date</b>	4 <sup>th</sup> December 2024

### 1. INTRODUCTION

#### 1.1 About OSDA

Organization for Sustainable Development Africa (OSDA) is a youth-led national non-governmental organization working with communities in Northern Kenya. OSDA's mandate over the years has been Humanitarian Response, Climate Action, Women and Youth Empowerment, Health and Nutrition, Peacebuilding and Governance, Research and Advocacy, Food Security and Livelihood (FSL), and Water, Sanitation and Hygiene (WASH). OSDA is a forward-thinking, community-focused organization dedicated to addressing the pressing socio-economic challenges facing vulnerable communities in Northern Kenya, Somalia Region of Ethiopia and Somalia. Our work is grounded in the belief that sustainable development is key to creating empowered communities that can thrive amidst adversity.

OSDA's programs are designed to foster long-term resilience, promoting peaceful coexistence and ensuring that vulnerable populations are equipped to overcome future challenges. With a strong emphasis on partnerships and community-led approaches, OSDA is committed to delivering impactful, evidence-based interventions that uplift women, youth, and marginalized groups. Through our various initiatives, we strive to promote self-reliance, improve livelihoods, and build resilient communities across Somalia.

OSDA is headquartered in Mandera County. It has a liaison office in Nairobi and offices in Garissa and Moyale. OSDA is also registered in Ethiopia and Somalia with the Federal Governments and Somali state of Ethiopia.

## 1.2 Project Overview

OSDA is planning to implement a project titled **DARIS WACAN** (Good Neighbors): *'Resilience Building among Cross-Border Communities through enhanced access to water and livelihoods'* in Mandera County whose objectives is to build climate change resilience and integrated water resource management through improved water infrastructure, rainwater harvesting, better natural resource management, accessibility to market and trade routes in Mandera county.

The project will take an integrated approach to build resilience and social cohesion that helps people to prepare for and cope with current threats whilst building their capacity to adapt in the long term to shocks, stress, and uncertainty. Community-based approaches will underline all components of the action, whereby local government, community institutions, community-based organizations, and water management committees as well as target beneficiaries will play a central role in the planning and implementation of the action

To respond to the immediate needs of climate change affected populations whilst strengthening durable solutions for long-term stability, IOM Kenya is implementing a project *"Resilience-Building Among Cross-Border Communities Through Enhanced Access to Water and Livelihoods"* through the funding from the European Union.

The project objective is **to build climate change resilience and integrated water resource management through improved water infrastructure, rainwater harvesting, better natural resource management, accessibility to market and trade routes in Mandera East**. To achieve the objective, the project aims to achieve the two Specific Objectives:

**Specific Objective I:** *Targeted border communities have increased availability and access to markets and sustainable water for human consumption and their livelihood.*

**Specific Objective II:** *Develop livelihood interventions and regional initiatives on water resource management and climate change adaptation to prevent and mitigate impacts on future droughts.*

The main Results to implement these components are:

**Result 1:** *Communities living along the border areas have increased access to WASH services through construction/rehabilitation of ground and surface water infrastructures.*

**Result 2:** *Communities have increased capacity to sustainably manage water resources and related infrastructure through WUAs*

**Result 4:** *Border communities are supported through income-generating livelihoods activities.*

## 2. POSITION SUMMARY

The MEAL Officer will be responsible for designing, implementing, and managing monitoring, evaluation, accountability, and learning frameworks for the DARIS WACAN project. The role

involves ensuring the effective collection, analysis, and utilization of data to inform project decision-making and improve performance. The MEAL Officer will also ensure that accountability mechanisms are in place to capture community feedback and foster learning to enhance the impact of the project.

### **3. KEY RESPONSIBILITIES:**

#### **i. Monitoring and Evaluation:**

- Assist in the development and/or finalization of the project Work Plan and keep it updated in accordance with project activities and timeframes as relevant.
- Develop the overall framework, for project M&E, for example mid-term project review, impact assessment, final evaluation, develop project Performance Monitoring Plan with relevant data collection systems.
- Regularly collect, analyze, and report on project performance indicators.
- Conduct baseline, midline, and endline assessments and contribute to impact evaluations.
- Review the quality of existing data in the project subject areas, the methods of collecting it, and the degree to which it will provide good baseline statistics for impact evaluation.

#### **ii. Accountability and Learning:**

- Establish and maintain mechanisms to capture beneficiary feedback, ensuring that project implementation is responsive to community needs.
- Ensure compliance with accountability standards and promote transparency in project activities.
- Document lessons learned, best practices, and success stories for internal and external sharing.
- Facilitate regular learning sessions with project staff to inform adaptive project management.

#### **iii. Capacity Building, Reporting and Compliance:**

- Train and support project staff and stakeholders in MEAL concepts, tools, and practices.
- Build the capacity of local partners to enhance data collection, analysis, and reporting.
- Prepare timely and accurate MEAL reports for internal use, donors, and stakeholders.
- Ensure compliance with EU and IOM MEAL standards and guidelines.
- Produce reports on M&E findings and prepare presentations based on M&E data as required.

- Check that monitoring data are discussed in appropriate forum and in a timely fashion in terms of implications for future action. If necessary, create such discussions to fill any gap.

**iv. Other**

- Perform other duties as may be assigned by the Project Manager and the Executive Director.

**4. QUALIFICATIONS AND EXPERIENCE**

- Bachelor's degree in Monitoring and Evaluation, Social Sciences, Statistics, Development Studies, or a related field. A master's degree is an added advantage.
- At least 3 years of experience in MEAL roles, preferably in WASH, livelihoods, or resilience-building projects.
- Strong knowledge of MEAL methodologies, tools, and frameworks, including logical frameworks and result-based management.
- Proficiency in data analysis software (e.g., SPSS, STATA, or Power BI) and advanced MS Excel skills.
- Demonstrated ability to engage communities and implement accountability mechanisms.
- Excellent communication and report-writing skills in English. Experience in developing and refining data collection tools.
- Experience with data quality assessments and oversight.
- Proven ability to work in multicultural environments and with diverse stakeholders.
- Excellent written and verbal communication skills in English.
- Willingness to travel to the field as and when needed.
- Experience in working in insecure environment and ability to strictly adhere to OSDA's security operating procedures.

**5. HOW TO APPLY**

Interested candidates should send their CV and cover letter to [info@osdafrik.org](mailto:info@osdafrik.org) with the subject line: **MEAL Officer – DARIS WACAN** by 5:00 PM East African Time on 4<sup>th</sup> December 2024.

**Early application is encouraged** as this position is urgently required. This is a rolling recruitment and OSDA reserves the right to appoint a suitable candidate as soon as they are identified.

*OSDA is committed to equal opportunities and diversity. We welcome and encourage applications from women, minority, underrepresented groups and candidates from cross-border communities.*

We regret that only short-listed applicants will be contacted.